

**MINUTES**  
**SEVEN LAKES LANDOWNERS ASSOCIATION, INC.**  
**WORK SESSION**  
**JANUARY 11, 2010 @ 8:30 AM, CR2**

President Zielsdorf called the meeting to order at 8:32 am with all Directors present. Also present were approximately 8 residents and a representative from the Seven Lakes Times.

**OLD DISCUSSION TOPICS:**

1 – Expectations of New Management

President Zielsdorf presented itemized comments of the expectations that had been discussed at the previous Work Session. A discussion followed with the main topic being “Should the manager be expected to spend time outside the office?” Director Keyser felt that more time spent outside of the office could mean less time in the office while Director Shaver felt that it should be at the direction of the President. Director Kindsvatter said that the Board of Directors should probably give suggestions as to what activities and organizations they would like to see the manager attend and that the time would vary from week to week depending on the daily operations of the office. She feels that the first 6 months or so will be busy getting the office organized. Director Galford agreed with Director Kindsvatter that the number of hours should not be set but that we should expect the new manager to be involved both outside and inside of Seven Lakes in order to be competitive.

Director Droppers suggested forming a sub-group of the Board to sit monthly with the new manager and give feedback. Director Kindsvatter would like to see a timeline for these goals and Director Droppers agreed to prepare a template for this timeline to have available at the next work session.

Under the topic of “Management Tasks”, Director Galford suggested changing the word “Write” to “Adapt”.

**NEW DISCUSSION TOPICS:**

1 – System of Governance By-Laws

Director Galford presented a proposed change to Section 6 of the by-laws. After discussion, it was decided to keep the first paragraph of 6.1.1 and move the “Legal Realms” and “Common Sense Parameters” to the “Foreword”. It was also agreed to add 6.1.2. This will be put on the agenda for a vote at the Open Meeting in January. Director Kindsvatter had done extensive research on the by-laws and felt that we could get the

same effect by changing some of the wording in the present by-laws. She agreed to go through the by-laws and red line changes she feels could be made.

2- Should residents be able to attend committee meetings

After a discussion, it was decided that some items of discussion were too personal and revealing to allow residents to attend. President Zielsdorf feels that it is best to leave the decision to each committee chairman.

**ADDITIONAL ITEMS:**

President Zielsdorf advised that the names of the Election Committee would be submitted at the January Open Meeting for approval.

Director Shaver announced that he has decided to run for re-election.

**ADJOURNMENT:**

On a motion made by Director Droppers and seconded by Director Shaver, the meeting was adjourned at 9:25 am.

Respectively submitted,

Brenda Massimo